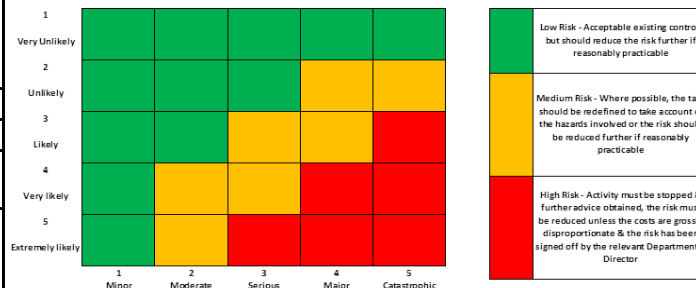


Assessment Title (Task, process, equipment or facility)		MHE Loading/Unloading on Vehicle Trailers	
Location	All TMHUK Sites	Date	01/04/2026
		Review date	31/03/2027
Prepared By (Team)		Elaine Greaves (QHS Manager)	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Insufficient Operator Training	Physical injury, crushing, possible death	THMUK Team Members, contractors, visitors	3	3	M	1) The MHE training provided to the operator must be sufficient for this type of work. 2) Training will be supported by a Safe Working Practice SWP-42	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Failure to use Operator Restraints	Physical injury, struck by objects, possible death.	THMUK Team Members, contractors, visitors	3	3	M	1) The training provided to all operators will include the use of operator restraint systems. 2) Operator restraints must be used at all times when operating forward facing equipment and when restraints are fitted. 3) If the equipment is forward facing and does not have a restraint fitted, an additional risk assessment must be carried out prior to loading or unloading.	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Loading work area, including sufficient space, floor surface, lighting.	Physical injury, crushing, possible death	THMUK Team Members, contractors, visitors	3	3	M	1) Always refer to SWP-01 Work Area 2) Refer to SWP-42 Vehicle Loading	2	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Moving vehicles, motor vehicles, other MHE	Physical injury, crushing, possible death	THMUK Team Members, contractors, visitors	3	4	M	1) Refer to SWP-01 Work Area. 2) Refer to SWP-42 Vehicle Loading 3) Always ensure the work area is clear and that suitable precautions such as barriers, warning cones etc are in place to prevent the area being encroached.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Pedestrians	Physical injury, crushing, possible death	THMUK Team Members, contractors, visitors	2	5	H	1) Refer to SWP-01 Work Area. 2) Refer to SWP-42 Vehicle Loading 3) Always ensure the work area is clear and that suitable precautions such as barriers, warning cones etc are in place to prevent the area being encroached. 4) As per SWP-42, a 3 meter rule should be implemented to help with segregation.	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	